



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2023 / 106

Dated 29.11.2023

To

Hon'ble Minister for Coal,
Government of India,
New Delhi.

Sub: Request for an appointment to apprise about (i) NCWA-XI and resultant pay-conflict between executives and workers of CIL and SCCL (ii) Feasibility of Pension enhancement

Dear Sir,

We seek an audience with you to further our cause on the following 2 issues vexing the Working and Retired executives respectively:

1. **Pay conflict between executives and non-executives-** To discuss our suggestions for immediate needful actions to resolve Pay conflict arising after implementation of wage agreement for workers under NCWA-XI, which has violated DPE guidelines and created unrest among Junior Executives who have graduated from cream Institutions to join our industry.
2. **CMPF Pension-** To discuss feasibility of pension enhancement which can be achieved by way of replacing the present voluntary welfare cess of Rs 10 per ton, and linking it with sale price per tonne of coal production. This simplification will ensure the actuary that there will be sufficient inflow to pension fund as and when future wage revision occurs and consequent sale price of coal increases.

We shall be thankful if 10-15 minutes time is given to us for an audience in which 2-3 members of AIACE at a date and time convenient to you.

Thanking you,

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE